



LAKESIDE RESORT, DONEGAL

# Gender Pay Gap Report Harvey's Point Hotel



Snapshot date

30<sup>th</sup> June 2025

Reporting Period

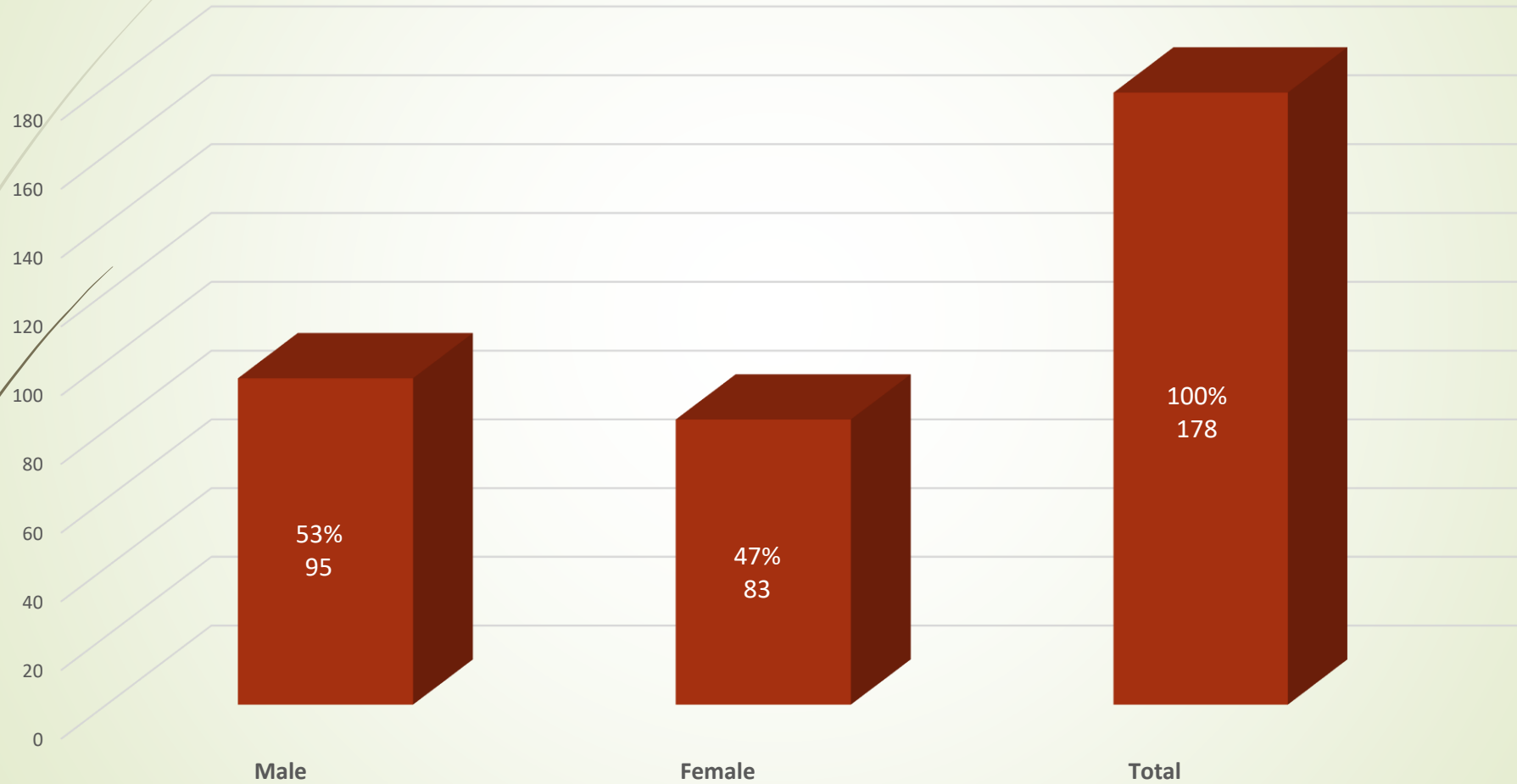
30<sup>th</sup> June 2024 – 30<sup>th</sup> June 2025

Reporting Date

30<sup>th</sup> November 2025

# Gender Breakdown

Number of Employees





# Bonus

## BONUS

The proportion of relevant employees of the male gender who were paid bonus remuneration = 6.32%

Total number of males in workforce 93

The proportion of relevant employees of the female gender who were paid bonus remuneration = 4.82%

Total number of females in workforce 83



# Benefit in Kind

## BENEFIT IN KIND

The proportion of relevant employees of the male gender who receive a benefit in kind = 4.21%

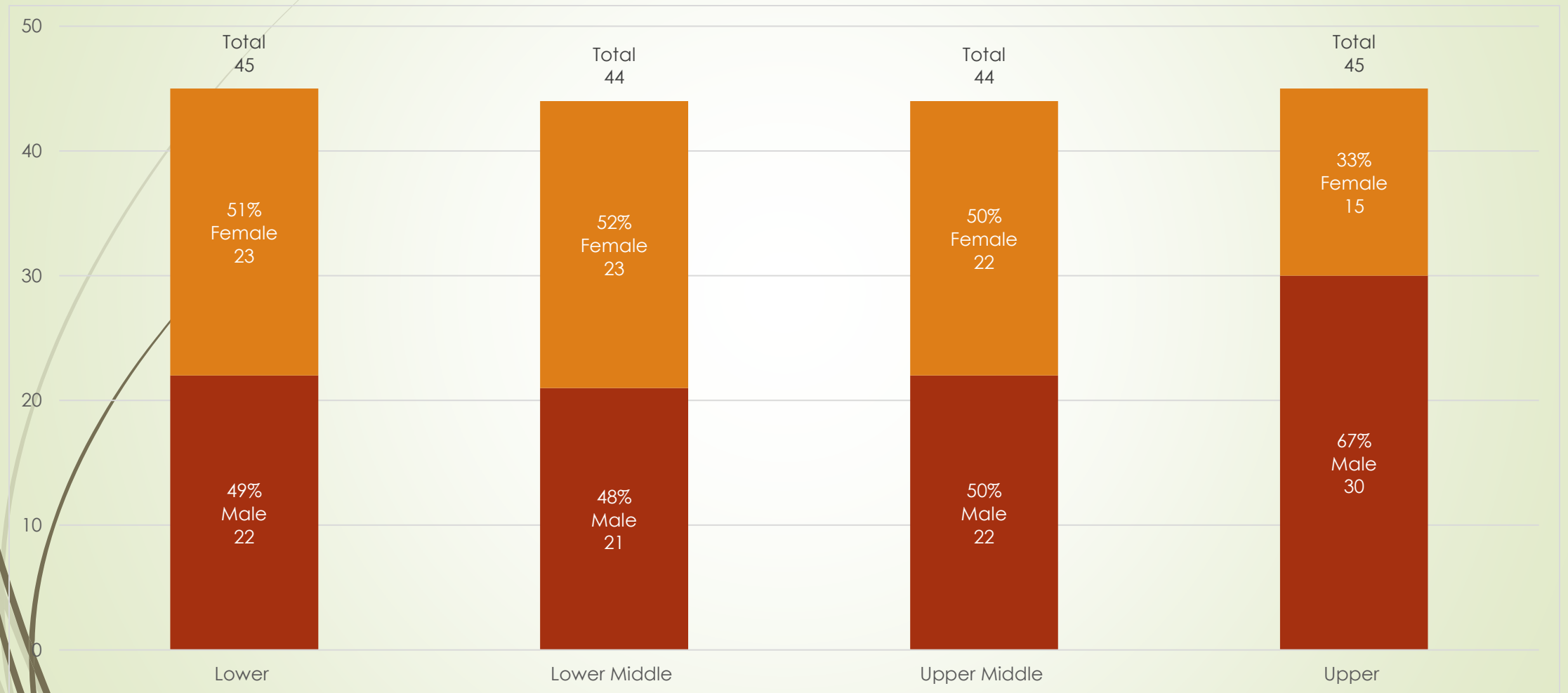
Total number of males in workforce 93


The proportion of relevant employees of the female gender who receive a benefit in kind = 3.61%

Total number of females in workforce 83

Percentage of employees receiving Benefit in Kind = 3.93%

# Gender Pay Gap by Quartiles





The difference between the mean hourly remuneration of all relevant employees of male gender in comparison to all relevant employees of female gender.

All Employees		Part Time Employees	
Mean		Mean	
Male 16.67		Male 14.51	
Female 12.18		Female 13.14	
Difference 31.13%		Difference 4.9%	
Median		Median	
Male 14.00		Male 13.60	
Female 14.60		Female 13.60	
Difference 4.20%		Difference 0	